

POLICY ON BOARD DIVERSITY



LAVA INTERNATIONAL LIMITED

BOARD DIVERSITY POLICY

PURPOSE:

This policy sets out the approach to achieve diversity on the Board of Directors (“Board”) of the Company i.e. “Lava International Limited”. This Policy has been adopted by the Board at its meeting held on September 21, 2021 and has come into effect on September 21, 2021.

SCOPE:

This policy applies to the Board.

VISION:

The Company recognizes the significance and benefits of having the diverse Board to enhance the quality of its performance.

POLICY STATEMENT:

The Company believes that a diverse Board will enhance the quality of the decisions made by the Board by utilizing the different skills, perspective, knowledge, professional experience, regional and industry experience, cultural and geographical background, age, ethnicity, race and gender, necessary for achieving sustainable and balanced growth of the Company.

The Board of Directors of the Company shall have an optimum combination of Executive, Non- Executive and Independent Directors with at least one Woman Director. The composition of the Board shall be in compliance with the requirements of the Articles of Association of the Company, the Companies Act, 2013, Rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements), 2015 as amended from time to time.

REVIEW OF THIS POLICY:

The Nomination and Remuneration Committee is responsible for reviewing and assessing the Composition and performance of the Board, as well as identifying appropriately qualified persons to occupy Board positions.

The Committee will consider the benefits of Diversity in identifying and recommending persons for Board membership, as well as in evaluating the Board and its individual members.

The Committee will recommend appropriate revisions to the Board.

DISCLOSURE OF THIS POLICY:

This Policy will be published on the Company’s website for public information.